Project SEARCH at The Claremont Resort & Club

A Partnership for Inclusive Employment with East Bay Innovations (EBI)

A Milestone in Community Partnership

For nearly a decade, **East Bay Innovations (EBI)** and the iconic **Claremont** have shared a powerful commitment to community inclusion. Our partnership has been going strong for 9 years, transforming lives and enriching the hotel's culture. Building on this extraordinary legacy, we plan to welcome our **landmark 10th cohort in early January 2027.**

Program Highlights & Proven Success

The EBI Project SEARCH program at the Claremont is an **11.5-month paid internship** (running from early January to late December) that provides adults with developmental disabilities real-world work experience.

Employment Outcomes: The Claremont has hired on 5 Project SEARCH graduates into permanent roles at the hotel.

High Employment rate: 75% of EBI Project SEARCH graduates secure employment within one year of graduation.

Competitive Wages: In 2025, graduates achieved an average hourly wage of $23, working an average of 32 hours per week.

Dedicated Support: EBI provides on-site job coaches at a 1:4 ratio to seamlessly support both the interns and the host business mentors.

Internship Structure & Schedule

The program uniquely blends classroom learning with immersive job training.

- Interns complete up to three different rotations throughout the year. A typical day includes 3.5 hours of hands-on work training at the host site and an hour of classroom soft skill development, ensuring interns build strong employability skills alongside technical experience.

Claremont Departments & Roles

Claremont Club Pool & Gym: Assisting with pool and gym services.

The Spa: Supporting spa guest relations and welcoming guests.

Food & Beverage: Assisting with food and beverage prep in East Bay Provisions and supporting staff dining services.

Housekeeping & Laundry: Providing meticulous housekeeping and laundry services.

Kids Club: Helping with summer childcare and engaging kids club activities.

The History & Mission of Project SEARCH

Founded in 1996 at Cincinnati Children's Hospital Medical Center by Erin Riehle and Susie Rutkowski, Project SEARCH was created to address the fact that 85% of people with developmental disabilities lack paid community employment. What started as a single site has grown into a global movement of over 650 programs. By partnering with EBI, the Claremont champions inclusivity, helping interns build confidence and healthy work habits while creating a direct path to employment.